



BUSINESS IN THE COMMUNITY ETHNICITY PAY GAP REPORT 2024

One of the key calls to action in our Race at Work Charter is to capture ethnicity data and publish our progress to ububMCID41n68)-p3 EMC 5 ethnicity data:



About BITC

We are a medium size employer with 220 colleagues on the snapshot date.

For the purposes of calculating our ethnicity pay gap, v1 0 0 1 560.2 2size employee(,)-6(,)-6

